Training and Drills. Training of staff for emergency situations shall be provided immediately upon employment and no less than each calendar quarter for all jail personnel to include fire, emergency, evacuation drills, and location and use of equipment.

All staff did not receive required training during the 4th quarter of 2019 and the 2nd and 3rd quarters of 2020.

Restraints. Inmates exhibiting behavior indicating that they are a danger to themselves or others shall be managed in such a way as to minimize the threat of injury or harm. If restraints are determined to be necessary, they shall be used in a humane manner, only for the prevention of injury, and not as a punitive measure. A documented observation of the inmate shall be conducted every 15 minutes, at a minimum. The observations should include an assessment of the security of the restraints and the circulation to the extremities.

Restrain chair logs indicated staff exceeded the required 15 minute observation checks by 1 to 10 minutes on multiple occasions.

Disciplinary Due Process Requirements. Provisions shall be made for at least twenty-four hours written notice to be given to the inmate of the claimed violation or charges against him/her.

Staff are not allowing at least 24 hours to pass after serving inmates with a claimed violation or charge against him/her. Technical assistance was given for this issue on the FY20 annual inspection report.

Jason Jouett, TCJS Inspector